



# Delivering Diversity & Inclusion for Powerful Workforces

OpenArc is a certified Women's Business Enterprise (WBE) and Woman-Owned Small Business (WOSB) through the Women's Business Enterprise National Council (WBENC). As a diverse supplier ourselves, we offer a diverse partnership while developing recruitment strategies for clients like you that recognize the need and benefits of building diverse workforces.

Diverse workforces provide tangible benefits to your organization through increased production, efficiency, innovation, and profitability. Fostering diversity and an inclusive atmosphere empowers employees to collaborate from varying perspectives and experiences. Companies with a diverse workforce report higher employee retention and the ability to engage with a more extensive, more diverse customer base.

OpenArc is a Certified Diversity Recruiter dedicated to working with you to establish a unified recruiting process that aligns with our diversity and inclusion mission, goals, and strategies.

## Diversity & Inclusion Mission

To deliver diverse workforces and inclusive cultures to all our client partner organizations that will empower employees and advance company objectives to innovate, create, and build highly successful products or services.

## Diversity & Inclusion Goal

OpenArc's goal is to grow and deliver a diverse candidate network of pre-screened, qualified talent to all our client partner organizations. When recruiting and submitting candidates to open positions, our goal is to provide a 100% diverse candidate network available to you for all hiring decisions.

**EEO Statement.** OpenArc is an Equal Employment Opportunity employer and does not discriminate against individuals based on race, color, creed, ancestry, age, sex, religion, national origin, disability, veteran status, gender identity or expression, sexual orientation, genetic information, or any other protected class or characteristic.

# The OpenArc Diversity & Inclusion Strategy



## Sourcing Diverse Talent



## Building Relationships



## Educating & Engaging

- Utilize diversity-focused search engines and job boards
- Build our network through diversity networking events
- Engage with local universities and job fairs
- Referral programs for candidates
- Develop third-party partnerships to support sponsorships of non-citizens
- Train & educate all employees on diversity recruitment's value & strategy
- Demonstrate a diverse, inclusive environment within OpenArc

## Achieving Real Results

OpenArc's recruiting strategy gives you access to an extensive network of diverse, pre-qualified candidates. The momentum of our contingent workforce is strong with a representation that is 49% diverse, including 32% minorities and 18% women.



**READY TO ACHIEVE RESULTS?**

**Contact us to build a powerful workforce!**

(724) 602-0286

109 VIP Drive,  
Wexford PA 15090

[contact@openarc.net](mailto:contact@openarc.net)

[openarc.net](https://openarc.net)

