

# Strategic IT Staffing and Recruiting Services and Solutions

Partner with an IT consulting team that is on the front lines of the tech market, anticipating the needs of businesses and job seekers throughout the region—and ready to guide you to success. OpenArc provides staffing solutions of powerful value with measurable results for organizations of all sizes.



## Why Partner with OpenArc?



DIRECT-HIRE +  
CONTRACT-TO-HIRE



STAFF AUGMENTATION +  
PROJECT OUTSOURCING



TEMPORARY EMPLOYEES +  
INDEPENDENT CONTRACTORS



SOFTWARE +  
APP DEVELOPMENT



PROFESSIONAL EMPLOYER  
ORGANIZATION

## OPENARC'S RELATIONSHIP RECRUITING MODEL

### How We Efficiently Connect Your Company with High-Quality IT Candidates



SUBMITTAL  
SPEED



TIME  
TO FILL



COST & INVOICE  
COMPLIANCE



NICHE SKILL  
SETS



TALENT  
QUALITY

# Flexible IT Staffing Strategies That Deliver the Right Candidate at the Right Time

“OpenArc is the best staffing firm in Pittsburgh. The staffing team does a great job finding top talent along with helping us sell the positions and the company to the candidates.”

— MARK MIKO, CIO, DUQUESNE LIGHT COMPANY —

## Services That Set Us Apart:

### BRAND AMBASSADORS

Acting as an extension of your organization, our IT solutions team will take the time to understand your business in order to attract top-talent for building your team.

### INDUSTRY EXPERTISE

Through OpenArc’s vast network, you’ll have unique insight on market trends, the competitive landscape and access to vetted candidates.

### ONLY THE BEST

Expertly finding you only the best candidates for your position and organization. There is zero cost to you if we don’t present you the best candidate.

### WE WORK FOR YOU

Whether contact, contract-to-hire or direct hire, OpenArc’s team meets every candidate face-to-face, and are certified in behaviorally-based interviewing.

**YOUR SUCCESS STARTS HERE** 



**openarc**

**OPENARC.NET**  
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