< CODE OF ETHICS >

At OpenArc, we believe in a corporate culture that makes a positive impact on our employees as well as our clients and vendors.

We believe that the pursuit of business opportunities is empty if it is not rooted in integrity.

Our ethical standards guide and inform our decision making, and in turn, our business provides a base from which to live out these values.

<ethical guidelines="**honesty**;">

We believe that our business will flourish when honesty prevails. We will be transparent, and we will tell the truth.

<ethical guidelines="**respect**;">

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We believe all individuals deserve an environment where they are treated with dignity and respect. We will be examples of this respect in the business community.

<ethical guidelines="**integrity**;">

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We believe our business is dependent on the trust and confidence we earn from our relationships. We will value and maintain those relationships.

<ethical guidelines="**fairness**;">

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We believe in a business process that is just, evenly considered, and fair. We will live that fairness with every employee, client and partner.

OpenArc's ethics and ethical philosophy revolve around our responsibility to people. We take it seriously. We expect a lot from each other, and we believe that expectation can power our business.

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